

Minutes – BOD 11/09/22

<p>Minutes</p>	<p>BOD's Present: K. Miltenberger, D. Gottmann, M. Cure, J. Swick, A. Richards, C. Halde</p> <p>KCCHSD Staff Present: B. Bogle, E. Hampton, H Prideaux, K. Mulch, W. Krumtum</p> <p>Guests:</p>			
<p>DATE: 11/09/22 Time: 5:00 pm</p>	<p>This meeting will be an in-person meeting</p> <p>257 15th St Burlington, CO 80807</p>			
<p>Agenda/Discussion Items</p>	<p>Person Reporting</p>	<p>Discussion</p>	<p>Action/Person Responsible</p>	<p>Allotted Minutes</p>
<p>Call to Order</p>	<p>K. Miltenberger, Chair</p>		<p>The meeting was called to order at 5:07 p.m.</p>	
<p>Approval of Agenda</p>	<p>K. Miltenberger, Chair</p>		<p>A motion was made by A. Richards and seconded by D. Gottmann to approve the agenda as presented Motion carried</p>	
<p>Consent Agenda - Agenda Item 1. 10/12/22 Regular Minutes 2. Continuation of Emergency Declaration related to COVID-19 for 11/09/22 to 12/14/2022. 3. Continuation of Staffing Shortage Incentive 11/09/22 to 12/14/22.</p>	<p>K. Miltenberger, Chair</p>		<p>A motion was made by J. Swick and seconded by D. Gottmann to approve the Consent Agenda with the grammatical correction to the minutes changing EMP under CEO Report to Employee survey. Motion carried.</p>	<p>5</p>
<p>Chief of Staff Report</p>	<p>Dr. Perez</p>	<p>No Chief of Staff Report was given due to Dr. Perez not being able to attend.</p>	<p>Informational</p>	<p>10</p>

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<p>Credentialing</p>	<p>Dr. Perez</p>		<p>C. Halde presented the slate of providers for Credentialing. John Logan, MD, Urology – Reappt Ann Pereira, NP, Cardiology Kevin Kelly, MD – Teleradiology Edward Oh, MD – Teleradiology Marcin Turecki, MD – Teleradiology William Krueger, MD – Teleradiology Guy Borders, MD – Teleradiology A correction to appt period for Philippe Tirman, MD – Teleradiology to a 7-1-22 appt period. A motion was made by C. Halde and seconded by M. Cure to approve the slate of providers as presented for credentialing. Motion passed.</p>	<p>10</p>
<p>Unfinished Business:</p> <ul style="list-style-type: none"> • RHC Renovations • Capital Expenditures • Medical Staff Bylaws Review • Governance Bylaws Review 	<p>B. Bogle, CEO</p>	<p>B. Briegel and T. Foth with the hospital are pushing forward to get projects done for the clinics.</p> <p>The ultrasound and hematology machines have both been delivered and are installed.</p> <p>B. Bogle has sent the changes to the attorneys and is awaiting their completion. Once the Med bylaws are completed they will review the Governance bylaws. The attorneys advised against a closed credentialing system at this time.</p>	<p>Informational</p>	<p>15</p>

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<p>Committee Reports:</p> <ul style="list-style-type: none"> - Quality – C. Haide - Finance – M. Cure/H. Prideaux - Governance – L. Charles/K. Mulch 	<p>Committee Chairs</p>	<p>C. Haide presented the quality report and reviewed the scorecard with the committee. There were no concerns expressed.</p> <p>M. Cure presented the finance report and informed the Board that next month they will approve the budget.</p> <p>L. Charles was absent and K. Mulch informed the Board that the Governance Committee did not meet as scheduled due to a conflict of scheduling.</p>	<p>Informational</p>	<p>30</p>
<p>CFO Report</p>	<p>H. Prideaux, CFO</p>	<p>H. Prideaux, CFO presented the Sept financials to the Board. We currently have 287 days of cash on hand. There is a 3.1 million dollar amount due back to Medicare for advance payments. We are awaiting notification from Medicare and those monies will be returned. The final budget will be presented at the next board meeting.</p>	<p>Informational</p>	<p>10</p>

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CNO Report	B. Hampton, CNO	<p>B. Hampton was introduced as the new CNO.</p> <p>She presented her report which discussed staffing issues, COVID crisis pay which has become permanent pay to keep us competitive with other facilities in the area, competency training for pronouncing a known patient's death, HIPPA compliance and weekend activities for swing bed patients.</p>	Informational	10
CEO Report	B. Bogle, CEO	<p>B. Bogle, CEA presented his report:</p> <ul style="list-style-type: none"> • Employee Engagement Survey • Capital Expenditures • Compliance • Marketing • Holiday Employee Celebrations • Bond Refinancing • Service Line Dev. 	Informational	10
Compliance Code of Conduct	B. Bogle, CEO		<p>B. Bogle presented a Compliance Code of Conduct. The facility has a code of conduct in place, however PYA, our compliance team suggested adopting the plan presented as it is more comprehensive.</p> <p>A motion was made by D. Gottmann and seconded by A. Richards to adopt the Compliance Code of Conduct.</p> <p>Motion carried.</p>	5

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Employee Christmas Bonuses	B. Bogle, CEO		B. Bogle presented the employee Christmas bonus proposal which is \$500 per employee. J. Swick made a motion and D. Gottmann seconded the motion to approve the employee Christmas bonuses. Motion carried.	5
Family Medical Leave Insurance (FAMLI)	B. Bogle, CEO		B. Bogle presented to the Board and recommended that the Board elect to opt out of the FAMLI due to the tax liability of approx. 40K annually. Employees can still have to option to participate if they choose to do so, but we would not participate in the program as a facility. A motion was made by A. Richards and seconded by M. Cure to opt out of the Colorado Family Medical Leave Insurance. Motion carried.	5
Review of Meeting	L. Charles, Chair of Governance	No review of the meeting was conducted.	Informational	5
Adjournment	K. Miltenberger, Chair		A motion was made by D. Gottmann and seconded by J. Swick to adjourn the meeting at 6:21 p.m. Motion carried.	

Signed Cynthia Wald

Title Secretary

Date 12-14-2022